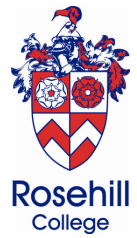


Health and Safety Policy



Rosehill College is obliged to take all practicable steps to ensure the safety of staff, students, visitors and contractors by complying with relevant health and safety legislation, standards and codes of practice.

This is achieved by

1. A standing Health and Safety Committee consisting of the Property Manager, the Science Department Safety Officer, a Technology Department representative, a College medical professional and at least one student will have oversight responsibility for site safety.
2. All staff having individual responsibility for health and safety
3. All staff
 - Being informed of
 - Understanding, and
 - Accepting their responsibility for eliminating or minimising the potential for harm to people at their workplace, including contractors, other staff and visitors.
4. Ensuring staff, along with union and other employee representatives, are consulted on and given the opportunity to participate in, health and safety management
5. Ensuring the school has an effective method for identifying hazards. Significant hazards will then be managed, pursuant to the Health and Safety Employment Act 1992 by:
 - Eliminating or isolating any hazard that arises out of the school or school environment likely to cause harm to staff, students or other people
 - Minimising the effects of hazards, if they cannot be practicably eliminated or isolated
6. Having in place plans and procedures for all foreseeable emergencies that may arise in the workplace.
7. Providing appropriate induction, training and supervision for all new and existing staff
8. Having effective procedures for the hiring and monitoring of contractors and being accountable for their safety and for that of other visitors
9. Accurate recording, reporting and investigating injuries.
10. Supporting the safe and timely return to work of injured employees with appropriate support agencies if required.

Signed for the Board of Trustees

6 August 2009

Date Reviewed